



LB Football Academy Code of Conduct

- For all parties

As we aim to be as professional as possible within the academy, please bear with us. As we are still in the infant stages of our overall goal. We realize how important it is for everyone to uphold the standard we create but please be advised that for 2020 – 2021 season ending in June we will be lenient as we are building. Please be advised that at the start of Sept 2021 our new season, this document will be edited and must be signed and upheld by everyone involved with the academy.

Please see below code of conduct for coaches, players and parents within the academy.

Coaches Code of Conduct

- All coaches must have some sort of coaching experience or qualifications to be head coach of any group or be working towards it currently.
- All coaches must be CPR Certified, and SCARS Certified as we work to keep every child in our care safe.
- Coaches will always be dressed in proper attire and uniform when coaching.
- Coaches will always use positive language in front of the youth.
- Coaches will give their full undivided attention and support to players without phone distractions unless emergency.
- All coaches will be required to uphold the same energy towards every child that is present.

- Coaches will never lay a hand on players.
- All sessions are to be directly intertwined with the LB Philosophy and monthly targets for every age group.
- Coaches will demonstrate leadership and be a role model for youth on and off the field.
- All coaches will be police checked and screened to ensure they're safe to bring around kids.
- Coaches will be required to abide by our drug free environment.
- Coaches are required to report any unusual behavior from players, parents or other coach using Safeguarding and Child Protection numbers.
- No coach should ever be alone with a child, there will always be always more than one coach present.

Players Code of Conduct

- Players must wear LB uniforms when coming to training.
- All players must respect coaches in charge.
- Players must put in maximum effort in training.
- Players are required to be putting their best effort into school.
- Players must arrive on time for training if no further communication has been had.
- Players are required to respect the next player.
- Players must never beat down the next player because they're not at their level.
- If players are going through anything outside of academy training, please feel comfortable talking to coach, don't take it out on their peers.
- Players must never put their hands on a coach or any of their peers.

Parents Code of Conduct

- Parents must not disrespect any coaches, especially in front of players.
- Parents must ensure players are wearing correct uniform.
- Parents must ensure players are at training at least 10 to 15 mins prior to start time.
- Parents must ensure payment for academy is in by the 10th of every month.
- Parents are required to allow coaches to coach when at training and save the parental directions for after, so they don't conflict with our objectives.
- Any negative feelings on any coach or system we have in place, please feel free to communicate it with us before talking bad about us. We're willing to work on it.
- Only parents/guardians are allowed into private trainings.
- Parents are required to ensure players are upholding their end of being a part of the academy.
- Parents are required to keep it respectful when in and around the academy youth.

- Parents are not allowed to say or do anything negative to anyone else child.
- No drugs or alcohol around the lab or kids while in our care.

We hope all involved with LB Football Academy can abide by this document for safety purposes, professionalism, and for the LB standard. We appreciate all of you and are always grateful for your investments in us.

Signed and Acknowledged by:

Leo Burgess

Ceo of LB Football Academy